

	<p>Constitution Ethics and Probity Committee</p> <p>17 March 2016</p>
<p>Title</p>	<p>Member's Item in the name of Councillor Richard Cornelius</p>
<p>Report of</p>	<p>Head of Governance</p>
<p>Wards</p>	<p>All</p>
<p>Status</p>	<p>Public</p>
<p>Enclosures</p>	<p>None</p>
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Summary

The report informs the Constitution Ethics and Probity Committee of a Member's Item and requests instructions from the Committee.

Recommendations

1. That the Constitution Ethics and Probity Committee's instructions in relation to this Member's item are requested.

1. WHY THIS REPORT IS NEEDED

- 1.1 Councillor Richard Cornelius has requested that a Member's Item be considered on the following matter:

"In this time of acute budgetary pressure the routine filling of higher paid posts needs to be carefully considered. The change to the committee system requires a clarification to the constitutional arrangements.

No vacant posts over the annual salary of £ 57000pa shall be advertised or recruited to without prior approval from GFC and all new posts over this salary shall be created by committee decision and not by delegated powers."

1. REASONS FOR RECOMMENDATIONS

- 1.1 No recommendations have been made. The Committee are therefore requested to give consideration and provide instruction.

2. ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED

- 2.1 Not applicable.

3. POST DECISION IMPLEMENTATION

- 3.1 Post decision implementation will depend on the decision taken by the Committee.

4. IMPLICATIONS OF DECISION

4.1 Corporate Priorities and Performance

- 4.1.1 As and when issues raised through a Member's Item are progressed, they will need to be evaluated against the Corporate Plan and other relevant policies.

4.2 Resources (Finance & Value for Money, Procurement, Staffing, IT, Property, Sustainability)

- 4.2.1 None in the context of this report.

4.3 Legal and Constitutional References

- 4.3.1 The Council's Constitution (Meeting Procedure Rules, Section 6) states that a Member, including appointed substitute Members of a Committee may have one item only on an agenda that he/she serves. Members' items must be within the term of reference of the decision making body which will consider the item.

- 4.3.2 Constitution Ethics and Probity Committee terms of reference includes "To

have responsibility for overseeing the Council's governance arrangements. Proactively to review and keep under review all aspects of the Council's Constitution so as to ensure that it remains current and fit for purpose, and to make recommendations thereon to the Council."

4.4 Risk Management

4.4.1 None in the context of this report.

4.5 Equalities and Diversity

4.5.1 Members' Items allow Members of a Committee to bring a wide range of issues to the attention of a Committee in accordance with the Council's Constitution. All of these issues must be considered for their equalities and diversity implications.

4.6 Consultation and Engagement

4.6.1 None in the context of this report.

5. BACKGROUND PAPERS

5.1 None.